

SLP AlShabah

Contractor selection criteria

This document outlines the selection requirements for contractors working with SLP AlShabah.

- 1. **Alignment:** The contractor's vision and approach must align with SLP AlShabah's commitment to responsible operations concerning the environment and community, ensuring complete transparency in practices.
- 2. **Experience and expertise:** Evaluate the contractor's industry experience and expertise relevant to the specific project or services required.
- 3. **Reputation and references:** Assess the contractor's reputation by reviewing feedback from previous clients and requesting references to evaluate reliability and quality of work.
- 4. **Licensing:** Verify that the contractor possesses all necessary licenses, permits, and certifications required by local regulations and industry standards.
- 5. **HSE policy and procedures:** Confirm that the contractor has clear, documented EHS policies and operational procedures tailored to the specific work they will perform.
- 6. **Worker HSE programs:** Ensure that the contractor has training programs in place for HSE for their employees.
- 7. **Reporting:** Confirm that the contractor meets the minimum requirements for reporting on HSE performance.

SLP AlShabah will provide training to its contractors on HSE to ensure alignment with its objectives and requirements.

DUBAI - U.A.B.

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