

Anti-Bribery, Anti-Corruption and Business Gifts policies

- 1. Prohibition of Bribery: SLP holds a zero-tolerance policy for bribery and corruption in all its forms, both within the organization and in interactions with clients, vendors, and other stakeholders.
- 2. Due Diligence: SLP conducts due diligence on potential clients, vendors, and other relevant third parties to assess their integrity and compliance with anti-bribery and anti-corruption standards.
- 3. Reporting and Whistleblower Protection: SLP plans to establish a confidential and secure reporting mechanism for employees to report any suspected violations of the ABAC policy. The firm will also ensure protection against retaliation for reporting in good faith.
- 4. Disclosure and Transparency: SLP requires employees to report all business gifts given or received to the appropriate authority within the firm, ensuring transparency and accountability.